

## **Disclosure of Compensation Instructions**

Notwithstanding any definitions in this Contract that may be inconsistent, the following definitions apply only for purposes of explaining the requirements of this report. The numbered terms set forth below correspond with the numbers or headings on the Report G.11.

### **General**

This report shall be required for reporting of the Contractor's three highest executive salary and benefit packages, to comply with ORS 414.725(1)(d) and (e), and shall be submitted to OHA by March 31<sup>st</sup> of every year.

### **Instructions**

**"Executive"** means a person having administrative or supervisory authority in the Contractor's organization, without regard to whether the Contractor is the person's employer, and without regard to title, including but not limited to the chief executive, financial, administration, or information officer; chairperson; directors including the medical director; vice presidents; and managers.

Disclose the amounts of OHP compensation paid for Executives of the Contractor. If an Executive performs OHP work and non-OHP work, compensation must be reasonably allocated between OHP and non-OHP sources. Only OHP compensation is disclosed on the form.

**Column 3 – "Payroll-Related Benefits"** includes, but is not limited to insurance premiums and retirement plan deposits paid by Contract for the Executive's benefit.

**Column 4 – "All Other Compensation"** is anything of value that the Executive received because of the relationship, not already reported in Column (2) or Column (3).

Contractor: \_\_\_\_\_

Report Period (Previous contract year): \_\_\_\_\_

## Disclosure of Compensation Report

	<b>OHP Line of Business</b>			
(1) Name and Principal Position	(2) Gross Salary	(3) Payroll-Related Benefits	(4) All Other Compensation	(5) TOTALS
Name and Position of Highest Compensated Executive Name: Position:	_____	_____	_____	_____
Name and Position of Second Highest Compensated Executive Name: Position:				
Name and Position of Third Highest Compensated Executive Name: Position:				

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Print Title

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date